



## SOLUTION BEACON OAUG E-LEARNING WEBINAR PRESENTATION SCHEDULE

<b>Tuesday, August 3, 2010</b>		
<p><b>What's New in Workflow: 11i RUP5, RUP6 and R12</b> Oracle has already released 6 major patches on top of Release 11.5.10 that have added to the capabilities of administering workflow and the 7th is in the development stage. This presentation will focus on new administration functionality added by these patches in 11i and R12 such as Junior Administrator and programs for retrying errored activities or notifications</p>	Susan Behn	11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134696082&amp;UID=928643777&amp;RT=MIMxMQ%3D%3D&amp;FM=1">https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134696082&amp;UID=928643777&amp;RT=MIMxMQ%3D%3D&amp;FM=1</a>
<b>Thursday, August 5, 2010</b>		
<p><b>You vs. The Bad Guys – The Top 10 List For Securing R12</b> There are many, many things to consider when securing your organization's crown jewels (your data) within the E-Business Suite R12, but which ones do you focus on first? From architecture and technology controls, to policies, processes and procedures, this presentation is based on the author's ten most important things you can do to protect your R12 environment given the type of attacks that are most common and prevalent in today's world.</p>	Randy Giefer	11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787577&amp;UID=929345787&amp;RT=MIMxMQ%3D%3D&amp;FM=1">https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787577&amp;UID=929345787&amp;RT=MIMxMQ%3D%3D&amp;FM=1</a>
<b>Tuesday, August 10, 2010</b>		
<p><b>Release 12 Best Practices for Financials - MOAC and Subledger Processing</b> Grab a front row seat for a look at the Best Practices when utilizing your R12 Financials Subledgers. Find out how to utilize the new Multi-Org Access Control (MOAC) functionality to improve processing efficiencies. Also discover how your organization can best leverage new R12 Subledger features and functionalities to optimize your business processes. Topics will also include E-Business Tax implications.</p>	Alyssa Johnson	11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787422&amp;UID=929346117&amp;RT=MIMxMQ%3D%3D&amp;FM=1">https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787422&amp;UID=929346117&amp;RT=MIMxMQ%3D%3D&amp;FM=1</a>



# SOLUTION BEACON OAUG E-LEARNING WEBINAR PRESENTATION SCHEDULE

<b>Thursday, August 12, 2010</b>		
<p><b>Creating your HR Business Case for Implementing Performance Management Functionality</b> Do you feel that Performance Management is for you but aren't sure how to get the project approved? This session is for those planning to incorporate additional HR functionality but aren't sure how to prove the value to the rest of the organization. We will discuss the fundamentals of creating the business case, the typical assumptions, ROI calculations, and a couple of other tricks to get improve the value.</p>	Lisa Laine	11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787467&amp;UID=929346207&amp;RT=MIMxMQ%3D%3D&amp;FM=1">https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787467&amp;UID=929346207&amp;RT=MIMxMQ%3D%3D&amp;FM=1</a>
<b>Tuesday, August 17, 2010</b>		
<p><b>Release 12 Best Practices for Financials - Subledger Accounting and the General Ledger</b> Grab a front row seat for a look at the Best Practices when structuring your R12 Financials Subledgers. Discover how your organization can best leverage new R12 Subledger Accounting features and functionalities to meet your accounting needs. Also find out the new R12 features in the General Ledger your organization could leverage. Topics will also include highlights of the Advance Global Intercompany System.</p>	Alyssa Johnson	11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787732&amp;UID=929346807&amp;RT=MIMxMQ%3D%3D&amp;FM=1">https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787732&amp;UID=929346807&amp;RT=MIMxMQ%3D%3D&amp;FM=1</a>
<b>Thursday, August 19, 2010</b>		
<p><b>Transitioning from Account Generators to the R12 Subledger Accounting Engine</b> Join us for a step-by-step workshop on moving your customized Account Generation Rules from the Account Generators to the new R12 Subledger Accounting Engine. Discussion will focus on deriving accounts using the Accounting Methods Builder. Moving account generation rules to SLA enables users to maintain their rules through the forms and preserves those rules during future upgrades.</p>	Alyssa Johnson	11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787772&amp;UID=929346332&amp;RT=MIMxMQ%3D%3D&amp;FM=1">https://meetingexpectations.webex.com/meetingexpectations/k2/j.php?ED=134787772&amp;UID=929346332&amp;RT=MIMxMQ%3D%3D&amp;FM=1</a>



# SOLUTION BEACON OAUG E-LEARNING WEBINAR PRESENTATION SCHEDULE

<b>Tuesday, August 31, 2010</b>		
<p><b>Workflow Troubleshooting in Release 12</b> Oracle provides multiple ways to troubleshoot workflow errors in the latest 11i releases and Release 12 including Oracle Applications Manager, Workflow Administration and Diagnostic Reports. Learn the most effective way for both the functional and technical users to resolve workflow issues and keep the applications running smoothly.</p>	Susan Behn	<p>11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=134788037&amp;UID=929347137&amp;RT=MIMxMQ%3D%3D&amp;FM=1">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=134788037&amp;UID=929347137&amp;RT=MIMxMQ%3D%3D&amp;FM=1</a></p>
<b>Thursday, September 2, 2010</b>		
<p><b>Supporting HR Strategic Initiatives: Leverage Oracle R12 to the fullest</b> Almost every company is challenged to recruit, hire, and retain good people. Managing Talent is the number one priority for HR Executives. R12 offers HR lots of functionality to support the strategic Human Capital Management (HCM) initiatives. We will discuss the tools available to support talent acquisition, talent development and talent alignment.</p>	Lisa Laine	<p>11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136104942&amp;UID=934229277&amp;rid=1&amp;RT=MIMxMQ%3D%3D">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136104942&amp;UID=934229277&amp;rid=1&amp;RT=MIMxMQ%3D%3D</a></p>
<b>Tuesday, September 7, 2010</b>		
<p><b>Release 12 Procurement – Professional Buyer’s Work Center</b> Exciting things are happening to the Procurement Suite in Release 12! Contracts, services and sourcing have all come together in a coordinated fashion in the Buyer’s Workbench. The Buyer’s Workbench was completely redone using the new “Swan Interface” to bring the purchasing user out of the forms world and into the 21st century. See the new user interface along with the integration of the Procurement Suite and a review of the related Release 12 new features and functionality.</p>	Alyssa Johnson	<p>11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136105267&amp;UID=934229957&amp;rid=1&amp;RT=MIMxMQ%3D%3D">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136105267&amp;UID=934229957&amp;rid=1&amp;RT=MIMxMQ%3D%3D</a></p>



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<b>Thursday, September 9, 2010</b>		
<p><b>Release 12 Upgrades: Have you thought about...</b> There are over 1,200 new features in release 12. Which ones must be configured during the upgrade? Is a purely technical upgrade feasible? This presentation covers the key topics that absolutely must be considered as part of an upgrade to Release 12 in the areas of financials, procure to pay, supply chain, manufacturing, database, development and training. What do you really need to know?'</p>	Susan Behn	11:00-12:00 PST Webinar Link <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136105387&amp;UID=934231222&amp;rid=1&amp;RT=MiMxMQ%3D%3D">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136105387&amp;UID=934231222&amp;rid=1&amp;RT=MiMxMQ%3D%3D</a>
<b>Tuesday, September 14, 2010</b>		
<p><b>Release 12 Procure-to-Pay Process Flow</b> Join us for a discussion of the Procure-to-Pay Process in Release 12. New features and functionalities will be discussed from the perspective of following the data through the complete business process flow. Come see how Release 12 can help your organization streamline processing, reduce bottlenecks, and support your business processes in the Procure-to-Pay modules.</p>	Alyssa Johnson	11:00-12:00 PST <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136105437&amp;UID=934231282&amp;rid=1&amp;RT=MiMxMQ%3D%3D">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136105437&amp;UID=934231282&amp;rid=1&amp;RT=MiMxMQ%3D%3D</a>
<b>Thursday, September 16, 2010</b>		
<p><b>Best Practices for HR Compliance Tracking and Reporting</b> Are you tracking FMLA on a spreadsheet? Or does legal prepare your EEO report for you? If so you may want to attend this session on HR Compliance Tracking and Reporting. Oracle has made compliance tracking easy. Make sure your leveraging your application for the basics. Learn what options are available for compliance tracking, what's seeded and what's easy to configure.</p>	Lisa Laine	11:00-12:00 PST <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136106082&amp;UID=934233572&amp;rid=1&amp;RT=MiMxMQ%3D%3D">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136106082&amp;UID=934233572&amp;rid=1&amp;RT=MiMxMQ%3D%3D</a>
<b>Tuesday, September 28, 2010</b>		
<p><b>Release 12: Tackling the Question of Reimplementation vs. Upgrade</b> An overwhelming question to most users contemplating Release 12 of the E-Business Suite is "should I re-implement or upgrade?" Multiple production instances and the extent of configuration changes needed can be clear indicators for re-implementation as opposed to upgrade. However, there are many other factors that contribute to the decision process. We'll look at 'Real World' factors that determine whether the right approach for your organization is a re-implementation or an upgrade.</p>	Alyssa Johnson	11:00-12:00 PST <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136106177&amp;UID=934232957&amp;rid=1&amp;RT=MiMxMQ%3D%3D">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136106177&amp;UID=934232957&amp;rid=1&amp;RT=MiMxMQ%3D%3D</a>



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<b>Thursday, September 30, 2010</b>		
<p><b>XML/BI Publisher and FSG for Beginners</b>            While BI Publisher has provided nearly unlimited formatting capabilities to report developers, use of BI Publisher with FSG can present interesting challenges. This presentation is for users familiar with FSG but who may be beginners with BI Publisher. Topics will include a brief overview of BI Publisher, the two ways to publish FSG reports, the two seeded FSG templates, advantages and disadvantages of each template, what FSG formatting features are still usable, and show some simple changes to each template</p>	Susan Behn/Alyssa Johnson	11:00-12:00 PST <a href="https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136106752&amp;UID=934235012&amp;rid=1&amp;RT=MIMxMQ%3D%3D">https://meetingexpectations.webex.com/meeting/expectations/k2/j.php?ED=136106752&amp;UID=934235012&amp;rid=1&amp;RT=MIMxMQ%3D%3D</a>
<b>Tuesday, October 5, 2010</b>		
<p><b>Your Company, Your Options, Simplifying the R12 Decision</b>            Many companies are weighing the benefits of upgrading to or implementing Release 12 instead of staying on their current platform or waiting for the release of the Oracle Fusion Applications. Join us to discuss the latest direction for this management decision including the risks, benefits, ROI implications, and overall strategic implications.</p>	Alyssa Johnson	11:00-12:00 PST Webinar Link Visit Solution Beacon Website for more information
<b>Thursday, October 7, 2010</b>		
<p><b>Optimize HR Service Delivery with R12</b>            Today's HR department must manage processes with more than compliance in mind. HR must simultaneously be strategic, tactical and efficient while improving results. R12 Oracle enables strategy will providing tactical flexibility and streamlines administration. This session discusses ways R12 delivers best in class HCM Business Processes and Optimizes HR Service Delivery model in HR, Payroll, Talent Management, Succession Planning, Learning Management, Performance Management, iRecruitment, Compensation Workbench, Oracle Time and Labor.</p>	Lisa Laine	11:00-12:00 PST Webinar Link Visit Solution Beacon Website for more information
<b>Tuesday, October 12, 2010</b>		
<p><b>Planning for Release 12</b>            Join us for this session as we explore what companies can do NOW to plan for a Release 12 upgrade or re-implementation. With 11i10 Premier Support ending November 2010, it is not too early to be drawing your company's roadmap to Release 12. Practical tips will be given to help you stay current, stay competitive, and stay connected.</p>	Alyssa Johnson	11:00-12:00 PST Webinar Link Visit Solution Beacon Website for more information
<b>Thursday, October 14, 2010</b>		
<p><b>Implementing Multiple Organizations in Release 12</b>            Join us for a focused look at the implementation steps for multiple organizations in Release 12. The new Multi-Org Access Control (MOAC), which supports the enhanced shared service functionality will be highlighted. Topics will include detailed setup instructions and processing flows after MOAC is enabled. Technical impacts of the MOAC architecture will also be discussed at a high level. At the conclusion of the presentation, a demonstration of the setup steps will be shown on a Vision instance.</p>	Alyssa Johnson	11:00-12:00 PST Webinar Link Visit Solution Beacon Website for more information



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<b>Tuesday, October 19, 2010</b>		
<p><b>Release 12 E-Business Tax Engine</b> While peeling away the fluff, this presentation reviews the Release 12 E-Business Tax Engine's new centralized model. The tax engine integrates global control of foreign jurisdictions and specific requirements in an easy to configure application while still retaining localized/domestic controls. See examples of the E-Business Tax Engine at work, module integration, and integration to existing third party tax applications via a user-friendly, self-service interface.</p>	Alyssa Johnson	11:00-12:00 PST Webinar Link Visit Solution Beacon Website for more information
<b>Thursday, October 21, 2010</b>		
<p><b>Performance Management Plans 101</b> Where do you start to begin to implement your performance management process into Oracle? Want to: Align objectives? Cascade electives? Evaluate Competences? Involve multiple participants in the review cycle? Have your own questionnaire to incorporate? We will walk through two different scenarios that highlight Oracle's flexibility and share success stories along the way. We'll discuss the relationships between the key business objects such as appraisals, objectives, plans, and competencies. Then we will walk through how those objects map to your business process. We'll then take it one step further by walking through the configuration steps for each scenario and show you the results. This is the perfect primer for someone thinking about implementing performance management plans.</p>	Lisa Laine	11:00-12:00 PST Webinar Link Visit Solution Beacon Website for more information
<b>Tuesday, October 26, 2010</b>		
<p><b>Workflow Troubleshooting in Release 12</b> Oracle provides multiple ways to troubleshoot workflow errors in the latest 11i releases and Release 12 including Oracle Applications Manager, Workflow Administration and Diagnostic Reports. Learn the most effective way for both the functional and technical users to resolve workflow issues and keep the applications running smoothly.</p>	Susan Behn	11:00-12:00 PST Webinar Link Visit Solution Beacon Website for more information
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