

*The Road to Las Vegas<sup>sm</sup>*

**EXTREME**

Release 11//12 Workshop

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Presenter Biographies



**Thomas Boyd** of Hewlett Packard has more than 15 years experience in Information Technology, software engineering, and consulting. He is an Engineering Manager with HP's Reference Information Manager for Databases team. He was a member of the founding team at OuterBay Technologies where he served on the Board of Directors and he held various leadership positions including Chief Financial Officer. Thomas also played key roles in OuterBay's engineering, services, and sales organizations. OuterBay was acquired by HP in early 2006. Before co-founding OuterBay, Thomas worked for Oracle in professional services, and as an independent software consultant. Thomas holds a BS degree in Computer Science from Stanford University.

**Paul Cyphers** of Solution Beacon has over twenty years of extensive applications implementation experience for five major software packages: Oracle, PeopleSoft, J.D. Edwards, Siebel and SAP. He has led development methodologies for other solution initiatives such as Program\Project\Change Management, Quality Management, Enterprise Performance Measurement and Business Process methodologies. Paul has also led cross-functional international teams developing new and upgrading existing content for applications to be deployed on global implementations. Prior to joining Solution Beacon LLC, he held methodology director, senior consultant, project manager, systems manager, production supervisor and several materials management positions. Paul can be reached by email at [pcyphers@solutionbeacon.com](mailto:pcyphers@solutionbeacon.com).

**John Stouffer** of Solution Beacon co-chairs the Oracle Fusion Council, Oracle Applications User Group Upgrade Special Interest Group (SIG) as well as the OAUG Release 10.7/11.0/11i De-Support Focus Groups. He was selected as the International Oracle Applications User Group Member of the Year for 2004 and was a featured speaker at Oracle OpenWorld 2004, 2005, and 2006. John has presented papers and moderated panels at numerous local, regional, national, and international conferences for Oracle Applications users and support staff including DOUG, FWOUG, HOUG, AtI-OAUG, SROAUG, SCOAUG, NWOU, MAOP, NEOAUG, OATS and NCOAUG conferences, Oracle AppsWorld, and numerous OAUG conferences for many years. He has over 18 years experience with Oracle database administration including more than 14 years supporting Oracle Applications environments including installation, implementations, upgrades, and system assessments. John is a Senior Applications Technologist, DBA, and Architect with Solution Beacon, LLC, and can be reached by email at [jstouffer@solutionbeacon.com](mailto:jstouffer@solutionbeacon.com).