

# Presenter Biographies



Road to Nashville<sup>SM</sup>

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OAUG

**John Stouffer** chairs the Oracle Fusion Council, Oracle Applications User Group Upgrade Special Interest Group (SIG), the OAUG Release 10.7/11.0 De-Support Focus Groups and is very active in the OAUG Federal SIG. He was selected as the International Oracle Applications User Group Member of the Year for 2004 and was a featured speaker at Oracle OpenWorld 2004. John has presented papers and moderated panels at numerous local, regional, national, and international conferences for Oracle Applications users and support staff including DOUG, FWOUG, HOUG, SROAUG, SCOAUG, NWOUG, MAOP, OATS and NCOAUG conferences, Oracle AppsWorld, and numerous OAUG conferences. He has over 16 years experience with Oracle database administration including more than 14 years supporting Oracle Applications environments including installation, implementations, upgrades, and system reviews. John is currently a Senior Applications Technologist, DBA, and Architect with Solution Beacon, LLC and can be reached by email at [jstouffer@solutionbeacon.com](mailto:jstouffer@solutionbeacon.com)

**Karen Brownfield** of Solution Beacon has 25+ years experience programming, installing, and managing applications used in various industries including Chemicals, Entertainment, Defense, Recruitment, and Hospitality. The past 11 years she has focused on Oracle Applications specializing in Financials and Workflow as functional specialist, programmer, team lead, and/or project manager. Karen is also a member of the OAUG board of directors, serving in multiple capacities in the last 10 years, including President, Past President, other Executive Committee roles, and has presented many papers and training sessions at the various OAUG and user group conferences locally, regionally, and internationally. Karen can be reached by email at [kbrownfield@solutionbeacon.com](mailto:kbrownfield@solutionbeacon.com).

**Paul Cyphers** has over twenty years of extensive applications implementation experience for five major software packages: Oracle, PeopleSoft, J.D. Edwards, Siebel and SAP. He has led development methodologies for other solution initiatives such as Program\Project\Change Management, Quality Management, Enterprise Performance Measurement and Business Process methodologies. Paul has also led cross-functional international teams developing new and upgrading existing content for applications to be deployed on global implementations. Prior to joining Solution Beacon LLC, he held methodology director, senior consultant, project manager, systems manager, production supervisor and several materials management positions. Paul can be reached by email at [pcyphers@solutionbeacon.com](mailto:pcyphers@solutionbeacon.com).

**Alex Givens** is a senior technical analyst for AppWorx Corporation, makers of the AppWorx job scheduling and application automation software. During the past 10 years Alex has helped a variety of organizations improve the efficiency and effectiveness of their applications processing by applying AppWorx automation software and principles. Many of these organizations are using AppWorx to coordinate and control processing within the Oracle E-Business Suite. Alex has spoken on application automation at several international and regional conferences, and presented over a dozen web seminars on automating manual processes in the Oracle E-Business Suite.